



Orvion IntelliAct Automation Pvt. Ltd.

HSE Policy

At Orvion IntelliAct Automation Private Limited, we are committed to maintaining a Safe, Healthy, and Environmentally responsible workplace across all our Engineering and Site activities. We recognize the inherently high-risk nature of site work and prioritize:

- Establish and maintain a proactive HSE culture, where safety is a core value and responsibility is shared by all.
- Comply fully with applicable HSE legislation, client requirements, and relevant international standards, including ISO 45001 and ISO 14001, where applicable.
- Prevent incidents, injuries, and occupational illnesses by implementing risk-based controls and promoting safe systems of work.
- Respond effectively to emergencies through preparedness planning, drills, and continuous scenario-based risk training.
- Continually enhance HSE performance through regular audits, performance evaluations, and incorporation of industry best practices.
- Ensure visible leadership and accountability at all organizational levels, supported by strong governance and performance metrics.
- Empower personnel at all levels through HSE training, competency development, and active engagement in safety initiatives at Office as well as Sites.

This HSE Policy is communicated to all employees, contractors, and stakeholders. It is reviewed annually and revised as necessary to reflect evolving Risks, Regulations, and Operational demands.

CEO

Director